

From: John Hopper , *Vice President of Estimating and Operations Support*, Irby Construction Company  
Subject: **Irby and Avetta: Our new Subcontractor Management Program**

At Irby, we are implementing a new Subcontractor Management Program with our partners at [Avetta](#). For over 75 years, we've built reliable power infrastructure across the U.S. and beyond. Our partnership with Avetta will help us better manage risk by ensuring our subcontractors are thoroughly qualified and vetted for safety and compliance.

Using Avetta's software, we can put our entire supply chain on a single platform to help manage health and safety, sustainability, and risk. With this new program in place, we want to make it easy for you to understand our work requirements, become compliant, and remain compliant for future work with us.

### **Our Subcontractor Management Program with Avetta**

We are asking you to register on the Avetta network and complete our vetting process to achieve compliance. With an Avetta membership, you become searchable to a global network of 500+ hiring clients, fast-track work readiness through 1-on-1 pre-qualification support, strengthen client relationships, and protect your business from risk.

There is a cost to join the program based on the level of compliance required for your business and the type of services your company offers.

### **What's next?**

**Please keep an eye out for an invitation from the Avetta Registrations Team** (on behalf of us at Irby). Avetta's team will reach out to walk you through registering with Avetta and joining our Subcontractor Management Program.

Please reach out to [IrbySubs@IrbyConstruction.com](mailto:IrbySubs@IrbyConstruction.com) if you have specific questions about your working relationship with us. We are looking forward to our continued partnership!

Thank you,  
**John Hopper**  
Vice President of Estimating and Operations Support

